

## Practical Implementation of Strategic Plan 2023

### Strategic Plan for the Executives

Succession plan-each area needs at least two members trained to take over.  
'Old Boys Club': We need to encourage new members to step up to the Executive positions  
Be open to new ideas/change even if it has been tried in the past  
Encourage new members to get involved  
Set Race and Social dates early in the year (target end of January) so members know what to look forward to and plan for.  
Commodore to communicate with members about what is going on and why  
Commodore/Vice Commodore to make sure everyone plays a role  
Maintaining a strong relationship with the Town, Ontario Sailing and other Clubs  
Explore ways we can become greener

### Strategic Plan for Departments

Each department outlines their strategic immediate, short and long term goals and their step by step plan for achieving those goals  
Finding ways to incorporate greener policies  
Succession plan: Have experienced members train new members to eventually fulfill positions

### Strategic Plan for Members

A Mentor for each new member  
**Involvement** in the running of the Club, whether that is committing to certain tasks, getting involved with committees or offering to be part of a telephone committee.  
Members should be thinking about an Executive position somewhere in their future.  
Participating in social events, cruising, racing, kids events.  
Learning new skills, whether that is sailing skills or being properly trained in the use of the gin crane for example  
Fostering camaraderie and a helpful attitude, and avoiding criticism, negativity and gossip  
Introducing yourself to members you haven't met before  
A survey will be sent out soon asking you for your areas of expertise or where you would like to contribute. Once that is done, we'll post it.